

BENEFITS AT A GLANCE

EDMONTON CIVIC EMPLOYEES CHARITABLE ASSISTANCE FUND

Coverage	Benefit Description
History	<ul style="list-style-type: none"> Formed in 1941 Originally called the Civic Employees Welfare Chest Fund Name of Fund changed in 1945 to ECECAF
Membership	<ul style="list-style-type: none"> Consists of 9 unions and associations - ATU569, CEMA, CEP 829, CUPE 30, IBEW 1007, EFFU 209, Association of Management and Non-Union Affiliates, United Nurses of Alberta 196, Edmonton Senior Police Officers' Association Over 11,000 participating members
Board of Trustees	<ul style="list-style-type: none"> Comprised of a representative from each of the participating unions/associations Allocates funds in accordance with established criteria and guidelines
Funding	<ul style="list-style-type: none"> Employees contributions are ¼ of 1% of annual salary 60% of the contribution is allocated to the charitable portion of the fund 40% of the contribution is allocated to the educational portion of the fund Employees must contribute for a minimum of 12 consecutive months prior to receiving a scholarship for their dependent
Charitable Portion	<ul style="list-style-type: none"> Provides Special Aid funding to members with financial hardship because of a requirement for medical services/equipment due a severe health condition.
Educational Portion	<ul style="list-style-type: none"> Provides scholarships to members' dependents for post-secondary education
Participation	<ul style="list-style-type: none"> Management and Out-of-Scope employees have only ONE chance to opt in or out Unions are mandatory
Additional Details	<ul style="list-style-type: none"> See the following link for additional information – http://ececfa.ca/forms