## EDMONTON

## Benefits at a Glance – Optional Life Insurance Plan Amalgamated Transit Union 569 (DATS)

| Coverage                      | Benefit Description  |
|-------------------------------|--|
| Eligibility                   | <ul> <li>Permanent full-time employees who are participating in the Group Life<br/>Insurance Plan and are under 65 years of age are eligible to be covered.</li> <li>Must complete an application that includes a Health Questionnaire.</li> <li>Insurer may request additional information (i.e. Doctor's report).</li> <li>Insurer will review the application and any additional information and will<br/>approve or decline coverage.</li> </ul> |
| Benefit Amount                | • Available in multiples of \$25,000 to a maximum of \$250,000.  |
| Premium Amount                | <ul> <li>Dependent on the age and gender of the employee as well as whether they are a smoker or non-smoker.</li> <li>The member is responsible for the full amount of the premium through biweekly payroll deduction.</li> </ul>  |
| Effective Date of Coverage    | • Effective on the 1 <sup>st</sup> day of the month following the date the application is approved by the insurer.   |
| Changes in Coverage<br>Amount | <ul> <li>A change in the amount of optional insurance coverage is effective from the 1<sup>st</sup> day of the month following the date of the change.</li> <li>The member must be actively at work in order for the amount of the insurance to increase.</li> <li>The insurer may request additional medical evidence.</li> </ul>   |
| Termination of Coverage       | <ul> <li>The earlier of:</li> <li>the day before the member attains age 65;</li> <li>day on which the member no longer has Basic Life coverage; or</li> <li>the date the member has asked, in writing, to have the optional insurance cancelled.</li> </ul>  |
| Beneficiary                   | <ul> <li>May appoint one or more beneficiaries or change the appointed beneficiaries.</li> <li>Designation of beneficiaries or a request to change beneficiaries must be in writing.</li> </ul>  |

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|------------------------|--|
| •<br>Waiver of Premium | If a member becomes totally disabled prior to age 65 and remains disabled for a period of 6 consecutive months, coverage under the Optional Life Insurance Plan remains in force.  |
|                        | Member is not required to make premium payments until:   |
|                        | <ul> <li>member ceases to be totally disabled, or</li> </ul>   |
|                        | <ul> <li>3 months after the date that proof of total disability is requested and<br/>not received by the insurer, or</li> </ul>  |
|                        | - the member attains age 65, whichever occurs first.   |
|                        | A member who ceases to be insured prior to their 65 <sup>th</sup> birthday may ask<br>the insurer to issue a policy of <b>individual life insurance</b> without being<br>required to submit evidence of insurability.                      |
| •                      | A written application and first premium payment must be submitted to the insurer within 31 days after coverage has terminated.   |
| Conversion Privilege   | The individual policy must not be less than the minimum amount for<br>which the insurer issues a policy and not more than the amount the<br>member was insured for at the time they ceased to be insured, up to a<br>maximum of \$200,000. |
|                        | The maximum amount of insurance eligible for conversion will be reduced<br>by the total amount of insurance in force, which was previously obtained<br>under the terms of a Conversion Privilege included in this same policy.             |
| •<br>Exclusions        | No benefit is payable if an individual commits suicide while sane or insane, within two years of the effective date of the coverage, or increased coverage.  |

This summary provides general information only. The terms and conditions of the insurer's contract will apply.

December 2015

